

ROYAL GOVERNMENT OF BHUTAN NATIONAL LAND COMMISSION THIMPHU



NLCS/HRD (04)/2015-16/ 005151

29 March, 2016

## PROMOTION NOTIFICATION

The HRD would like to inform all the Divisions/Services to submit the Promotion Proposal for July 2016 latest by 30th April 2016 to the HRD, NLCS.

The Divisions are requested to kindly submit the following documents:

- 1. Duly completed Promotion Form (Amexure 13/1 of BCSR 2012)
- 2. Annual Performance Reports for the last three years (2013-2014, 2014-2015 & 2015-2016)
- 3. Security Clearance Certificate (Valid)
- 4. Audit Clearance Certificate (Valid)

Meritorious promotions (if any) must be routed through respective Division Heads and must be submitted on the same date with strong justification and supporting documents, failing which HRC may not be in condition to recommend to RCSC for seeking necessary approval. If in case the HRC recommends the meritorious promotion, then responsibility to justify such promotion to RCSC shall fall on the concerned Division Heads. The criteria for the meritorious promotion are clearly defined in section 13.11.2, of BCSR 2012.

The HR Section would also like to inform all agencies to submit Meritorious and Specialist promotions (if any) of those employees under the parent-ship of National Land Commission on or before 30th April 2016.

Lastly, concerned civil servants at Supervisory and Support Category are highly encouraged to refer the career progression notification released by RCSC on 4th March 2016 for eligibility criteria and other important information.

(Tshering Tashi)

Human Resource Officer

Cc:

- 1. The Hon'ble Secretary, NLCS, in favour of Dasho's kind information
- Division Heads (AFD, PPD, NRPO, IBC, ULD, RLD, CID, LEGAL, MPD, TOPO)
- All Agencies.
- NLCS website.
- General Notice Board.